

## Nursery Sales

Orchard Nursery is a family-owned, local, one-location retail nursery. We are well-known in the Bay Area for a wide selection of quality plants, in addition to our large houseplant offerings and garden-themed gift shop.

We pride ourselves on our full-service customer support, and extensive knowledge specific to our area. We are looking to nurture the next generation of nursery salespeople.

We are looking to add a new sales associate to our tight knit Nursery Sales Team. Successful candidates are self-motivated, friendly, passionate about gardening and sharing their love of plants with others, and work well in both independent and collaborative settings.

If selected, staff members can expect to work 30-40 hours/week. The current schedule we have available for this position is:

Thursdays-Mondays, 9:00am – 5:30pm

### **Job Responsibilities**

- Greet customers and assist them in finding plants and other products (ex. Fertilizer, soil, gardening equipment) and answering questions
- Troubleshoot plant issues in person and over the phone, when necessary
- Stock, water, and maintain plant displays
- Help unload trucks
- Jumps in to support other areas in the nursery as needed (ex. cashiering, helping customers to their cars, backing up other team members' sections as needed)

### **Job Qualifications**

- Possesses intermediate to advanced plant knowledge
- Passionate about gardening and excited to expand plant knowledge
- Works well in team and independent settings and is a clear communicator
- Is proactive and a self-starter
- Must be able to work weekends.
- Retail Garden Center experience a plus but not required.

### **Physical Qualifications**

- Is able and willing to work outside every day in varying conditions (hot and dry, cold and wet).
- Is able and willing to safely lift up to 40lbs.
- Is able and willing to stand, bend, twist, and squat repetitively throughout an 8 hour day.

### **Wage Transparency**

- Per CA law, the wage range for this position is \$20 - \$24/hour. Starting wage dependent on experience. Please inquire. If selected, staff members can expect to work 30-40 hours per week.

This is a seasonal/temporary position, typically lasting from March through June, though this is extremely dependent on weather conditions and staffing needs.

- Benefits are contingent upon full-time/regular status. Please inquire.